

Preface

Arcadyan Technology is committed to the protection of natural capital and sustainable development. We align with the United Nations Sustainable Development Goals (SDGs), particularly Goal 14: Conserve and sustainably use the oceans, seas and marine resources and Goal 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, halt and reverse land degradation, and halt biodiversity loss. Recognizing the potential impacts of biodiversity loss and deforestation on the environment, society, and economy, Arcadyan incorporates these issues into its sustainability governance framework, with the aim of progressively strengthening management capacity and promoting the harmonious coexistence of business operations and nature.

Policy Principles

This policy applies to Arcadyan Technology and its global operations under management control, and encourages value chain partners to jointly support and respond to our commitments. Arcadyan will continue to monitor international trends and adopt a No Net Loss (NNL) approach as its medium- to long-term direction, while progressively enhancing its commitments as capacity matures, with the long-term vision of achieving a sustainable future in harmony with nature by 2050.

1. Regulatory Compliance

Arcadyan is committed to complying with all applicable international and local regulations related to forest protection and biodiversity, ensuring that all business operations are lawful and compliant.

2. Risk Identification and Management

Following the TNFD “LEAP” approach (Locate, Evaluate, Assess, and Prepare), Arcadyan will gradually assess the dependence and potential impacts of its operational sites on natural resources, and integrate biodiversity risks and opportunities into the company’s risk management processes.

3. Commitment to No Deforestation

Arcadyan supports the principle of No Deforestation, avoiding large-scale deforestation in its operations and supply chain, and encouraging suppliers to adopt environmentally friendly materials and sustainable packaging.

4. Impact Management Principle

When company activities may affect the natural environment, Arcadyan will apply the hierarchy of actions—avoidance, minimization, restoration, and compensation—to reduce pressure on ecosystems.

5. Stakeholder Engagement and Collaboration

Arcadyan will progressively strengthen communication and collaboration with suppliers, communities, employees, and other stakeholders, encouraging joint efforts in biodiversity conservation and sustainable forest management.

6. Training and Awareness Raising

Through employee training and educational programs, Arcadyan will enhance awareness of the importance of biodiversity and forest protection, and gradually extend such awareness to value chain partners.

Implementation and Governance

- Arcadyan Technology authorizes the Sustainability Committee, under the Board of Directors, to oversee this policy, while the Environmental Sustainability Task Force coordinates cross-functional actions.
- The company will progressively expand the scope of biodiversity risk assessments and disclose strategies and progress in its annual sustainability report.